

Southwest Vermont Regional Technical School District	GRIEVANCE PROCEDURES	Policy #4010C
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It is the policy of the Southwest Vermont Regional Technical School District to recognize the need and to follow the procedures for employee grievances established in the various collective bargaining agreements of the employees of the District. In the event that the District employs persons who cannot, by definition, be part of any collective bargaining unit, the District shall afford such employees the same rights to grieve and the same process by which to grieve as are granted to the administrative staff of the District under the administrators' collective bargaining agreement.

References:

SWVEA Faculty Collective Bargaining Agreement; Article 3.
 SWVEA Staff Collective Bargaining Agreement; Article 3.
 Administrative Staff Collective Bargaining Agreement Article VI.

	Date Warned	Date Adopted	Replaces Policy
Southwest Vermont Regional Technical School District	12/15/2003	1/19/04	N/A