

1 **Southwestern Vermont Regional Technical School District**
2 **Board of Directors' Carousel Meeting Minutes: June 24, 2015**
3 Cafeteria, Mount Anthony Union Middle School

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5 Board Members Present: Gloria Alexander; Jim Boutin, Chair; Leon Johnson; Jackie Kelly; Fran Kinney;
6 Ed Letourneau; John McDonald.

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8 Board Members Absent: Jon Gauthier; Jessica Gulley-Ward; Rick Harrington; Heidi Pickering; Ellen
9 Strohmaier;

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11 Staff and Others Present: Autumn Bucchieri, Parent; Eric Carson, Counselor MAUHS; Sarah Case,
12 Teacher SSD; Kathy Clark, Teacher; Jeanne Connor, Community Member; Jim Culkeen, SVSU
13 Superintendent; Francene Endres, Shaftsbury Community Member; Renee Gordon, SVSU Human
14 Resource Manager; Cathy Guerino, Teacher, MAUHS; Jim Guerino, retired BSD Teacher; Jennifer
15 Haggerty, Visitor; Isabel Hebert, Teacher MAUHS/SVSU; Howard Herrington, Visitor; Kevin Ingraham,
16 MAUHS Teacher; Tim Holbrook, MAU Board Chair and Chsir of the SVSU Negotiation Team Christopher
17 Kozloski, Parent; Robin Kozlaski, Parent; Christopher, Jamara, Taye, Stephanie and Emma Tozlaski,
18 Siblings of students at SSD; Laura Krause; Bob Kurtzner, Teacher; MJ Kwiatek, Teacher; Chongsuk
19 Ladd, Teacher MAUHS; Laurie Lingner, Central Office; Randall Lyon, Teacher MAUHS; Mike Mears,
20 Parent; Meaghan Morgan-Puglisi, Teacher MAUHS; Mary Morrissey, State Representative; Charles
21 Moses, MAUHS Teacher; Laurie Mulhern, Parent; Joe Mundt, Community Member; Jessica O'Brien,
22 MAUHS Teacher; Douglas Paduk, Teacher; Rick Pembroke, SVSU Chief Financial Officer; Vincent
23 Pesce, Teacher MAUHS ; Julie Ann Quinn-Paquet, Community Member; Marjorie Rooen, MAUHS
24 Teacher; Donna Stone, Molly Stark Teacher; L Sweet, Teacher MAUHS; Amy Thivierge, Teacher;
25 Victoria Thorpe, Taxpayer; Wendy Vanderpool, Teacher; Jill Vanorden, Teacher MAUHS; plus most
26 members of all other SVSU boards as well as several other people who either did not sign the attendance
27 roster or whose names were not legible.

28 CAT-TV: This meeting was not filmed by CAT-TV.

29 Recorder: Richard Bump.

30 *Nb. This "carousel" meeting was held concurrent with all SVSU districts. For corrections or amendments*
31 *to these minutes, if any, please see the Minutes for the meeting currently scheduled for August 17, 2015.*

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34 Culkeen welcomed everyone present and then asked that the CDC and all SVSU boards call their
35 meetings to order whereupon Boutin called the meeting to order at 6:20pm and after all other SVSU
36 district boards had ratified the Teachers FY16-FY17 Contract.

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38 1. FY16-FY17 Teachers' Collective Bargaining Agreement: Holbrook thanked all members of both the
39 SVSU and Teachers' negotiating teams for their hard work developing this contract as well as
40 administration that also supported the effort. Holbrook then briefly reviewed some of the 15 or so
41 changes that are part of the proposed FY16-FY17 Teachers Contract, highlighted as follows
42 - teachers now require Superintendent approval for taking time off during the last two weeks
43 of the school year
44 - family leave provisions now extend to employees in districts with less than 50 employees
45 - timelines for mileage reimbursement as well as coursework reimbursement have been
46 clarified/established
47 - teacher health insurance premiums are increasing 1% for each of the two years, to 19% in
48 FY16 and 20% in FY17
49 - procedures for changes in Appendix C Athletics and Activities schedules have been
50 clarified
51 - certain terms used in the teacher evaluation process have been better defined
52 - the recall period from a Reduction in Force notice has been shortened from 3 to 2 years
53 - some language regarding in-service activity has been clarified
54 - the lunch period for CDC teachers has been shortened

1 - the proposed contract covers health insurance over the 2 year period and it is unsure what
2 will happen in FY18 when the current health care programs offered by the Vermont
3 Educators Health Initiative (VEHI) will no longer be offered (although VEHI may have a
4 new program available at that time).

5 - if there is no VEHI program in FY18, a Health Reimbursement Account will be established
6 for each employee, based on experience factors in FY17.

7 Pembroke then reviewed a spread sheet previously e-mailed to all board members that detailed the
8 financial impact to each of the SVSU districts impacted by the proposed contract (salary increase, as
9 well as changes in health and dental insurance premiums)

10 - with a net increase for all districts in FY16 of 2.93% and in FY17 2.75%

11 - and with 'local' district increases ranging between 2.54% and 3.47% in FY16 and 2.19%
12 and 3.34% in FY17.

13 In closing comment, Pembroke also noted that

14 - Act 46 cost constraints are "reasonable across the board except for PSD"

15 - the contract covers a total 371 current employees.

16 After a brief discussion, **Johnson moved and Alexander seconded a motion to ratify the FY16-**
17 **FY17 teachers' contract as presented, and the motion passed unanimously.**

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19 At 6:25pm, and after Culkeen noted that he would provide a copy of said contract for board members to
20 sign, **a motion was made and seconded to adjourn, and the motion passed unanimously.**