

SVRTSD Policy Committee Minutes – November 9, 2015

Those Present: Leon Johnson (Chair), Jim Boutin, Bruce Lee-Clark, staff, Stephanie Mulligan, Business Manager, Michael Lawler, Superintendent/Director

1. The Chair called the meeting to order at 3:00 p.m. There being no members of the public present, the Chair raised the first item of the Agenda, the adoption of minutes from August, 2015. **MSP** The minutes were approved as presented. [Boutin/Johnson]
2. The Committee then looked at the policy 4100C Alcohol and Drug-Free Workplace, for information only regarding the footnote added to the bottom of the first page regarding the Culinary Arts Program. It was noted that the policy is not currently on the website, and Bruce stated that he would look into that issue. [*It is now on the website.*]
3. FMLA - Stephanie Mulligan reviewed the current thinking about the need for an FMLA policy. This is not a required policy, and since there is State and Federal law as well as references in the Collective Bargaining Agreement, any policy will only create additional confusion and will stand fourth in line behind the other documents. The committee agreed not to pursue a policy at this time, but that procedures for accessing FMLA benefits will be inserted into the Employee Handbook as administrative regulations.
4. 4001C Harassment of Employees -- After some conversation about the purpose behind the policy, **MSP** -- The policy as drafted was approved to be **Warned** at the next RGB meeting on 11/16. [Boutin/Johnson]
5. 5085C Search and Seizure – There was extensive conversation about the changes made to the current policy. The intent of the changes from our current policy is to make explicit that searches of student's persons cannot be too intrusive, in concurrence with Supreme Court precedent. Mike identified a need to create an explicit consent to search Loaned Property as defined in the policy that will be included in the Administrative Regulations and included as a part of the new school year process of introducing new students to the CDC. **MSP** -- The policy as drafted was approved to be **Warned** at the next RGB meeting on 11/16. [Boutin/Johnson]
6. The Next Meeting of the Committee is scheduled for Monday, December 14 at 3:00 p.m. in the Conference Room.
7. The meeting was adjourned by the Chair at 4:07 p.m.

Respectfully Submitted,
Bruce Lee-Clark, staff